



General

About ISIS Organic is SEKEMs most successful company and the market leader for herbal teas in Egypt. ISIS produces food that is wholesome, nutritious and delicious, from carefully selected raw materials that are free of any artificial additives or preservatives. The foodstuff processed and packed by ISIS includes organically grown vegetables, honey, dates, spices, herbs, edible oils, and beverages such as herbal tea and juice. SEKEM is benefiting from ISIS as they use the company's success to support other branches of SEKEM as e.g. the SDF.

Supply Chain Following the principles of transparency, ISIS strive for honest and fair collaboration throughout the entire supply chain. The prices for raw materials are set according to Fair-trade principles and assure a fair distribution of the value generation to the suppliers. ISIS foster the long-term relations with the suppliers through guaranteeing purchase of certain amounts of raw material and helping to pre-finance the cultivation.

Quality

General In order to ensure the best quality and freshness of the products, ISIS adheres to a number of strict guidelines and implements several safeguards throughout the cultivation and production process. Using the Hazard Analysis Critical Control Points (HACCP) system, the processes are controlled and verified by a series of procedures and controls all the way from the field to the end-consumer. ISIS management has developed extensive quality manuals and detailed standard operating procedures that are used in all company processes.

Organic Most of ISIS products are Organic certified. This means they are produced without using chemicals, genetically modified organism or irradiation. Organic agriculture supports and nurtures the soil for a pure and great tasting product. It does not use fertilizers, pesticides, artificial colorings or preservatives.

Sustainability

Holistic Approach By incorporating the dimensions of Economy, i.e. integrating sustainability criteria into business management systems and reporting annually on target achievement, Societal Life, i.e. through fair working conditions between ISIS, it's employees and suppliers, Culture, i.e. by supporting the surrounding communities with education and health services and cultural events, and Environment, i.e. by keeping the soil alive, the water footprint as low as possible and recycling as much as possible, ISIS has established itself as a sustainable business that is much more than a food producing company.

By giving employees the chance to pursue advanced education, create ideas and by providing fair working conditions in a nice atmosphere, it is a win-win situation for all ISIS involves. Lectures and trainings, as well as concerts are given on regular weekly basis.

Code of Conduct This SEKEM Code of Conduct (CoC) summarizes the framework of values guiding the operations of the SEKEM Group. Based on the SEKEM vision of sustainable development, the principles of the UN Global Compact and the relevant UN and ILO conventions, it formulates explicit commitments regarding legal compliance, business ethics, anti-corruption, labor standards, human rights and environmental responsibility. ISIS's Code of Conduct applies to SEKEM operations and all associated business partners and is subject to regular review and development.



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Established 1997

Main Products Herbal Drinks
Water
Honey
Juice
Spices
Vegetables
Dates

Number of Employees 544

Markets in Egypt Hyper Markets and Supermarkets
Wholesalers
Gross and small retails
Catering
Distribution Companies
Pharmacies

Quality Standards & Control International Demeter Standards, since 2006
ISO 9001 since 1998
ISO 14001 since 2005
OSHAS 18001
ISO 22000
Fairtrade by FLO
Halal

General Manager Dr. Mamdouh Abouleish

Production Manager Mr. Mohamed Anwar

Financial Manager Mr. Ashraf Al-Yamani

Supply Chain Manager Mr. Baher Arafa

Sales Manager Mr. Waleed Hamed

Marketing Department Mr. Hisham Adel