Version 01-17



General

About Lotus, originally founded in 1977, was the first company of Dr. Ibrahim Abouleish and started with the name of SEKEM. The company processes all kinds of Organic herbs and spices from Biodynamical and Organic cultivated plants.

It produces, imports and exports Organic and Biodynamic and thus natural and chemical free, herbs, spices and seeds for its sister companies ISIS and ATOS, as well as for the export market according to International Demeter Processing Guidelines. Taste, aroma and the natural medicinal effectiveness are the highest priorities.

Pioneer Lotus is the pioneer of the whole Middle East in providing high quality and a variety bulk of Organic herbs, spices, dehydrated vegetables, cereals and dries legumes.

> Taste, aroma and the natural medicinal effectiveness of the Lotus-products are the highest priorities. Lotus reflects what kind of products it sells and in which way it distributes values along the value chain. Hence, Lotus serve the humanity by producing Organic products that are consider friendly for human and environment.

Products

List of Products

| Ambrosia | Estragon | Oregano | Chervil | Quinoa |
|--------------|--------------------|------------|----------------|------------------|
| Achilia | Fennel, bitter | Peppermint | Moringa | Chia |
| Ammi Visnaga | Fennel, sweet | Rosemary | Stevia | Linen Seeds |
| Anise | Fenugreek | Salvia | Vine Leaves | Sun flower Seeds |
| Basilicum | Guava Leaves | Solidago | Onion | Lentils |
| Calendula | Habaq (Sinai Mint) | Spearmint | Garlic | Basilicum Seeds |
| Caraway | Henna | Senna | Leek | Marjoram Seeds |
| Celery | Hibiscus | Thymus | Carrot | Radish Seeds |
| Chamomile | Lemon Grass | Verbascum | Lime | Rice |
| Chicory | Liquorices | Vitex | Pomegranate | Barley |
| Chives | Marjoram | Savory | Primrose Seeds | Sesame |
| Coriander | Melissa-Lemon Balm | Parsely | Red Beet | Chickpeas |
| Dill | Nettle | Artichocke | Orange | White Beans |
| Echinacea | Nigella Sativa | Lovage | Jojoba Seeds | |

Working Environment

Lotus monitors and improves the efficiency of water usage and energy consumption. 100% of the Organic wastes of Lotus products have been recycled in compost. This approach helps keeping the environment clean and safe for the next generations.

The provision of a safe environment and access to health services are some of the main requirements for the workplace. Lotus differentiate between two levels of action: First, health and safety at the workplace, and, second, a broader approach towards health promotion in the community.

Safety and Health

In all organizational processes Lotus takes health and safety aspects into account. To followup on, for example, any reported safety problems or accumulations of incidents, a precise documentation is needed. The company sets tangible targets and trainings on all relevant health and safety issues regularly.

Lotus offers its employees training courses regularly, a lucrative salary, rewards for best worker and a huge range of cultural courses.

Factsheet - Lotus -

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General

Established 1977 under the name Sekem, renamed 2005

Main Products Biodynamic and Organic herbs, spices, dehydrated vegetables, cereals and dried legumes.

Number of Employees 63

Processing and Production

Processing and Production process in four different rooms:

1. Seeds line machine for preparation of seeds only 2. Line machines for preparation of leaves herbs only

3. Different machines for cutting-milling-sieving-granulation of different herbs (seeds or leaves)

4. Handpicking of different flowers

Production Capacity 230 tons per month

Markets Local market 40% and export 60%

Certification Quality Management Standard ISO 9001

Food Safety Management System ISO 22000

Health and Safety Management Standard OHSAS 18001 Environmental Management Standard ISO 14001

International Demeter Standard and Organic EU regulations

Fairtrade by FLO Bio Suisse

National Organic Program (NOP) of the USA

Kosher

Hand-in-Hand by Rapunzel

Japanese Agriculture Standard (JAS)

General Manager Christophe Floride

Quality Manager Mohamed Anwer

Production Manager Mohamed Ibrahim